

Table 6. Employment status of veteran RNs and LPNs in North Carolina

Employment Status	RNs		LPNs	
	N	%	N	%
Full time in nursing	164	45.7	119	41.6
Part time in nursing	86	24.0	69	24.1
Employed in a job that does not use nursing knowledge or license	10	2.8	20	7.0
Not employed but looking for nursing position	8	2.2	4	1.4
Not employed and looking outside of nursing	4	1.1	4	1.4
Not employed and not looking	18	5.0	15	5.2
Retired	67	18.7	50	17.5
Data missing	2	0.6	5	1.8
Total	359	100.1	286	100
$\chi^2 p\text{-value}$	0.0880			

Note: The Chi-square test was run on a condensed table comparing four groups: those employed in nursing full or part time, those employed outside of nursing, those not employed, and those who were retired.

However, employment status does differ by age for both veteran RNs and veteran LPNs (see Table 7). Within both groups, as nurses get older a greater proportion report either part time employment in nursing or being retired. This association is especially clear when comparing the employment patterns of the youngest age group (46-55) with the oldest age group (66+).

Table 7. Relationship between employment status and age for veteran RNs and LPNs

Employment status for:	Age Categories		
	46 - 55	56 - 65	66 +
RNs	N=118	N=138	N=99
% Full time	69.5	50.0	12.1
% Part time	18.6	20.3	36.4
% Not employed in nursing	11.0	14.5	7.1
% Retired	0.9	15.2	44.4
$\chi^2 p\text{-value}$	< 0.0001		
LPNs	N=102	N=92	N=82
% Full time	68.6	43.5	9.8
% Part time	11.8	22.8	43.9
% Not employed in nursing	18.6	12.0	13.4
% Retired	1.0	21.7	32.9
$\chi^2 p\text{-value}$	< 0.0001		